



By-Laws of the Canadian Registration Board of Occupational Hygienists

Interpretation

1. In these By-Laws:
 - (I) "Corporation" means the Canadian Registration Board of Occupational Hygienists;
 - (II) "Directorate" means the Board of Directors of the Corporation;
 - (III) for the purposes of material received by or sent by the Corporation, "mail" includes couriered material, facsimile messages and electronic mail;
 - (IV) "Registration Board" means the Registration Board established pursuant to section 50 of these bylaws;
 - (V) "Registered Occupational Hygiene Technologist" means a member in good standing of the Corporation who is registered with the Corporation as a Registered Occupational Hygiene Technologist;
 - (VI) "Registered Occupational Hygienist" means a member in good standing of the Corporation who is registered with the Corporation as a Registered Occupational Hygienist;

English version shall prevail

2. In the event of an inconsistency between the English and French version of these by-laws, the English version shall prevail.

Corporate Seal

3. The seal of the Corporation shall be of a design approved by the Directorate and shall include the words "Canadian Registration Board of Occupational Hygienists" and "Conseil canadien d'agrément des hygiénistes du travail".

CONDITIONS OF MEMBERSHIP

Qualifications for Membership

4. Membership in the Corporation shall be limited to persons interested in furthering the objects of the Corporation and shall consist of anyone:
 - (I) who has been registered by the Registration Board as a member of the Corporation and:
 - (II) has not been expelled, suspended or resigned from the Corporation.

Resignation of members

5. A member may resign by notification to the Registrar, with such resignation to take effect the following December 31.

Liability for dues upon resignation

6. A member remains liable for payment of any assessment or other sum levied or which



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becomes payable by the member to the Corporation prior to the acceptance of the member's resignation.

Must pay dues to stay in good standing

7. Annual membership dues must be paid to remain in good standing.

Creation of Code of Ethics

8. (I) The members of the Corporation may adopt a new or amend an existing Code of Ethics by a majority vote of the members responding to a mail ballot.
- (II) The Code of Ethics in effect at the time of the adoption of these bylaws shall remain in force until repealed or modified pursuant to sub-section (I).

Must comply with Code of Ethics

9. Members must comply with the Code of Ethics of the Corporation.

Sanctioning a member

10. The Registration Board may by a vote of three-fourths of those present and voting at a meeting of the Registration Board duly called for that purpose, expel, suspend or otherwise sanction any member:
- (I) whose conduct has been determined by the Registration Board to breach the bylaws of the Corporation or its Code of Ethics;
- (II) who is more than one year in arrears in their registration dues;
- (III) who fails to obtain enough points to meet the re-registration requirements;
- (IV) who does not comply with the re-registration process.

Member to be notified of charge

11. No member shall be expelled, suspended or otherwise sanctioned without:
- (I) first being notified in writing of the details of the charge or complaint and,
- (II) being informed of the process through which such expulsion, suspension or sanction may be appealed and allowed sufficient time to access that process.

Head office to be in Toronto

12. The head office of the Corporation shall be in or near Toronto, Ontario, Canada.

Other offices may be established

13. The Corporation may establish such other offices and agencies elsewhere in Canada as the Directorate may deem expedient.



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Make-up of Directorate

14. The property and non-registration business of the Corporation shall be managed by a Directorate consisting of:
- (I) seven (7) Directors who are Registered Occupational Hygienists and represent Registered Occupational Hygienists from specific regions and;
 - (II) two (2) Directors who are Registered Occupational Hygiene Technologists and represent Registered Occupational Hygiene Technologists from specific regions.

Quorum is five

15. Any five (5) Directors shall constitute a quorum for any meeting of the Directorate.

Directorate and Registration Board to decide by majority vote

16. (I) Unless otherwise required by these by-laws, all decisions of the Directorate and Registration Board are to be decided by a majority of those present and voting.
- (II) The President shall have the right to vote at all meetings of the Directorate, the Registration Board or any committees formed by the Corporation.

Electronic communications allowed

17. Members of the Directorate or the Registration Board who are in electronic communication with all other members attending a meeting of either Board shall be counted as part of the quorum if the electronic communication is such that every member can hear what every other member says and be heard by every other member.

Number of Registered Occupational Hygiene Directors elected from each region

18. Registered Occupational Hygienists in good standing who are ordinarily resident in the following regions shall be entitled to elect the number of Directors to the Directorate set out opposite each respective region:

Region	Number of Directors
Ontario	2
Quebec	2
Manitoba, Saskatchewan, Alberta, British Columbia, the Yukon Territory and the Northwest Territories	2
Nova Scotia, New Brunswick, Prince Edward Island and Newfoundland and Labrador	1



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Number of Registered Occupational Hygiene Technologist Directors elected from each region

19. Registered Occupational Hygiene Technologists in good standing who are ordinarily resident in the following regions of Canada shall be entitled to elect the number of Directors to the Directorate set out opposite each respective region:

Region	Number of Directors
Manitoba, Saskatchewan, Alberta, British Columbia, the Yukon Territory and the Northwest Territories	1
Ontario, Quebec, Nova Scotia, New Brunswick, Prince Edward Island and Newfoundland and Labrador	1

Voting rights of members residing outside of Canada

20. (I) Members who do not ordinarily reside in Canada may vote for the Director serving the region in Canada in which they most often practiced occupational hygiene in the calendar year immediately previous to the election.
- (II) By January 31 of the year of the election, members wishing to exercise the voting rights established pursuant to sub-section (I) must inform the Registrar of the region in Canada in which they most often practiced occupational hygiene in the previous calendar year.
- (III) Members who do not ordinarily reside in Canada and who:
- (A) fail to inform the Registrar by January 31 of the region in Canada in which they most often practiced occupational hygiene in the previous calendar year,
 - (B) did not practice occupational hygiene in Canada in the previous calendar year;
- shall not be allowed to vote.
- (IV) For the purposes of this section, “practiced occupational hygiene” requires that the recipient of the member’s work and advice be physically located in Canada or under Canadian jurisdiction, but does not require the member to be physically present at the recipient site.

Timing and method of Directorate elections

21. All Directors shall be elected:
- (I) at least thirty (30) days prior to the date of the annual general meeting,
 - (II) by a plurality of a mail ballot of the members eligible to vote for each Director and responding to the ballot.



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Start and End of Directors' Terms

22. Directors shall commence and end their terms at annual general meetings. A Director shall serve for a period of three (3) years.

Directors to serve rotating terms

23. Directors in office at the time of the coming in force of these bylaws shall continue to serve until the scheduled expiry of their terms at which time they shall be re-elected or replaced in accordance with the procedures set out in these by-laws.

Indemnification

24. All Directors and Officers of the Board, the Registrar and their heirs, executors and administrators and their estates and effects respectively, shall at all times be indemnified and saved harmless out of the funds of the Corporation from and against:

- (I) All costs, charges and expenses whatsoever which Directors and Officers or the Registrar sustain or incur in or about any action, suit or proceeding which is brought, commenced or prosecuted against them, for or in respect of any act, deed, matter or thing howsoever made, done or permitted by them in or about the behalf of the Corporation;
- (II) All other costs, charges and expenses that they may sustain or incur in or about or in relation to the affairs thereof, except such costs, charges, or expenses as are occasioned by their own willful neglect or default.

Vacancy in Directorship

25. The office of Director shall be automatically vacated:

- (I) if a Director resigns their office by notifying the Directorate in writing;
- (II) if a Director is found to be a lunatic or becomes of unsound mind;
- (III) if a Director becomes bankrupt or suspends payment or compounds with their creditors;
- (IV) if at a special meeting called pursuant to section 28 a resolution is passed by three-quarters of the Registered Occupational Hygienist members present at the meeting and registered to vote in the district represented by the Director in question that the Director in question be removed from office;
- (V) if at a special meeting called pursuant to section 29 a resolution is passed by three-quarters of the Registered Occupational Hygiene Technologist members present at the meeting and registered to vote in the district in question that the Director in question be removed from office;
- (vi) upon death.



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Directorate may fill vacancies

26. In the event of:

- (I) a vacancy of a directorship for any reason noted in the above section or,
- (II) no candidate running for election for a directorship,

the remaining members of the Directorate may appoint any member to fill the vacancy for the duration of the directorship's scheduled term.

Qualifications for Replacement Directors

27. Only a Registered Occupational Hygienist may be appointed pursuant to section 26 to assume a Registered Occupational Hygienist Directorship and only a Registered Occupational Hygiene Technologist may be appointed pursuant to section 26 to assume a Registered Occupational Hygiene Technologist Directorship.

Removal of ROH Director

28. Upon the written request of:

- (I) five (5) percent of the Registered Occupational Hygienist members from a region defined in section 18 or;
- (II) five (5) Registered Occupational Hygienist members from a region defined in section 18,

whichever is greater, the President shall call a special general meeting of the Registered Occupational Hygienist members from that region to address a resolution to remove from office a Registered Occupational Hygienist Director representing that region.

Removal of ROHT Director

29. Upon the written request of:

- (I) five (5) percent of the Registered Occupational Hygiene Technologist members from a region defined in section 19 or;
- (II) five (5) Registered Occupational Hygiene Technologist members from a region defined in section 19,

whichever is greater, the President shall call a special general meeting of the Registered Occupational Hygiene Technologist members from that region to address a resolution to remove from office the Registered Occupational Hygiene Technologist Director presenting that region.

Quorum for meeting to remove ROH Director

30. Notwithstanding section 81, the quorum for a special general meeting called to remove a Registered Occupational Hygienist Director from office shall be:

- (I) five (5) percent of the Registered Occupational Hygienist members from the region represented by the Director in question or;



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- (II) five (5) Registered Occupational Hygienist members from the region represented by the Director in question,

whichever is greater.

Quorum for meeting to remove ROHT Director

- 31.** Notwithstanding section 81, the quorum for a special general meeting called to remove a Registered Occupational Hygiene Technologist Director from office shall be:

- (I) five (5) percent of the Registered Occupational Hygiene Technologist members from the region represented by the Director in question or;
- (II) five (5) Registered Occupational Hygiene Technologist members from the region represented by the Director in question,

whichever is greater.

Directors' meetings may be held anywhere and anytime

- 32.** Meetings of the Directorate may be held at any time and place determined by the Directorate.

Notice of Directors' meetings

- 33.** Ten (10) clear days written notice shall be sent to each Director announcing each Directorate meeting.

Error in notice does not invalidate proceedings

- 34.** No error or omission in giving notice of any meeting of the Directorate or any adjourned meeting of the Directorate shall invalidate such meeting or make void any proceedings or decisions taken thereat.

Director may waive notice

- 35.** Any Director may at any time waive notice of any meeting of the Directorate and may ratify, approve and confirm any or all proceedings taken thereat.

Directors shall not be paid

- 36.** Directors shall not receive any direct or indirect payment for their services as Directors.

Expenses may be paid

- 37.** The Directorate may approve policies respecting the reimbursement of Directors or members for any reasonable expenses directly related to the business of the Corporation.

Directors may be paid for services as Officers

- 38.** Notwithstanding any other sections of these bylaws, the Directorate may by resolution direct that Officers of the Corporation be paid for their services as Officers even if the Officers are also Directors.



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Director may contract with Corporation

39. Notwithstanding any other sections of these bylaws, a Director may contract with the Corporation to provide professional services to the Corporation and may, at the discretion of the Directorate, be paid the usual professional fees, costs and charges for such services.

Powers of Directorate

40. The Directorate may exercise all powers of the Corporation except those:
- (I) prohibited by the Canada Corporations Act;
 - (II) required by the by-laws to be exercised by the general membership or by a specified sub-set of the general membership.

Directors may set charges and fines

41. For greater certainty, the Directorate shall have the power to set all fees, dues and charges and to levy fines and surcharges.

Directors may authorize expenditures

42. The Directorate shall have the power to authorize expenditures on behalf of the Corporation for the purposes of furthering the objects of the Corporation.

Power to employ persons

43. The Directorate may appoint such agents and engage such employees as it deems necessary and such persons shall have such authority and shall perform such duties as shall be prescribed by the Directorate.

Payment of employees

44. The remuneration of agents and employees engaged pursuant to section 43 shall be fixed by the Directorate.

Delegation of power to employ persons

45. The Directorate may delegate to an Officer of the Corporation the right to employ persons on behalf of the Corporation and to pay salaries to such employees from Corporation funds.

Directors may establish trust fund

46. The Directorate may, on the behalf of the Corporation, enter into an arrangement with a trust company for the purposes of crediting a trust fund in which the capital and interest may be made available for the benefit of promoting the interests of the Corporation in accordance with such terms and conditions as the Directorate may prescribe.

Corporation to be able to receive donations, benefits

47. The Directorate shall take such steps as they deem necessary to enable the Corporation to receive donations and benefits for the purpose of furthering the objects of the Corporation.



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Directors may form committees

48. The Directorate shall have the power to establish committees to further the objects of the Corporation and to delegate to these committees such powers and responsibilities of the Directorate as the Directorate deems appropriate.

Function of Registration Board

49. The registration of the members of the Corporation shall be managed by a Registration Board that shall consider applications for admission as a member of the Corporation.

Membership of Registration Board

50. The Registration Board shall consist exclusively of all members of the Directorate.

Quorum for the Registration Board is five

51. Any five (5) members of the Registration Board shall constitute a quorum for any meeting of the Registration Board.

Approved applicants to be registered

52. All applicants who are approved as members by the Registration Board shall be registered as Registered Occupational Hygienists or Registered Occupational Hygiene Technologists as the Registration Board determines.

Registration Board to deliberate in private

53. (I) Subject to sub-section II), the Registration Board shall consider all applications in private unless the Registration Board decides by resolution to allow a guest.
- (II) Where a meeting of the Registration Board or the Directorate is held immediately prior to an annual general meeting, the Directors scheduled to take office at the annual general meeting shall be allowed to attend the Registration Board or Directorate meeting as observers without the right to vote.

Registrar to attend Registration Board meetings

54. Notwithstanding section 53, the Registrar shall attend all meetings of the Registration Board to which the Registrar is invited.

Registrar to have no vote

55. The Registrar shall have no vote on matters brought before the Registration Board but may be allowed to speak on any matters brought before the Registration Board.

Registration Board to deliver decisions in writing

56. The decision of the Registration Board as to the approval or rejection of any application shall be recorded in writing and a copy of the decision shall be delivered to the applicant by regular mail within 30 days.

Appeal of Registration Board decision

57. Any person may appeal any decision of the Registration Board or any of its committees or agents by filing a written notice of appeal with the Registrar within thirty (30) days of the date on which the decision would have been delivered to the person in the normal course of regular mail delivery.



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Appellant to present facts

58. The appellant may present any facts or other information that the appellant feels may substantiate the appeal.

Registrar to examine records upon receipt of an appeal

59. Upon receipt of an appeal, the Registrar shall examine all records in the Corporation's possession, which may bear upon the case and shall submit copies of the notice of appeal and all pertinent records to the Registration Board at the next Registration Board meeting.

Registration Board to vote on appeal

60. The Registration Board shall vote upon the appeal and two-thirds (2/3) of the Registration Board members voting must vote in favour of the appeal for the appeal to be granted.

Appellant to be notified of results

61. The decision of the Registration Board with respect to any appeal shall be sent to the appellant within fifteen (15) days of the Registration Board meeting at which the voting had taken place.

Officers are President, Vice-President and Treasurer

62. The Officers of the Corporation shall be the President, Vice-President and Treasurer.

Election of Vice President and Treasurer

63. The Directorate shall elect:

- (I) the Vice-President of the Corporation at the first meeting of the Directorate following the annual meeting of members;
- (II) the Treasurer at the first meeting of the Directorate following the annual meeting of members at which the previous Treasurer's term expired.

Appointment of Registrar

64. The Directorate may appoint the Registrar at its pleasure.

Qualifications of Officers

65. The Officers of the Corporation shall all be members of the Corporation and a Director.

Qualifications of the Registrar

66. The Registrar shall be a member of the Corporation and must have been a member for at least the previous 3 years.

Terms of office

67. The terms of office of the Officers shall be:

- (I) one (1) year for the Vice-President and the Vice President shall automatically accede to the position of President for a one (1) year term;
- (II) one (1) year for the Treasurer.



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Removal of Officers

68. Subject to the provisions of any employment contract, the Directorate may remove at its pleasure and without showing just cause any Officer of the Corporation and the Registrar.

Resignation of Officers

69. Subject to the provisions of any employment contract, an officer may resign by submitting written notification to the Directorate.

Term Limits for ~~President and~~ Treasurer

70. No person shall serve as ~~President~~ or Treasurer for more than two (2) consecutive terms.

Duties of the President

71. The President shall:

- (I) be the Chief Executive Officer of the Corporation;
- (II) preside at all meetings of the Corporation's general membership, the Directorate and the Registration Board;
- (III) have the general and active management of the business of the Corporation;
- (IV) see that all resolutions of the general membership, Directorate and Registration Board, which have been duly passed, are carried into effect;
- (V) be an ex-officio member of any committee established by the Directorate.

Duties of the Vice-President

72. The Vice President shall:

- (I) in the absence or the disability of the President perform the duties and exercise the powers of the President;
- (II) perform such other duties as may be determined by the Directorate.

Duties of the Registrar

73. The Registrar shall:

- (I) maintain a record of the transactions of all meetings of the Registration Board;
- (II) carry out the correspondence of the Registration Board;
- (III) keep the official register of Registered Occupational Hygienists and Registered Occupational Hygiene Technologists;
- (IV) be the custodian of the seal of the Corporation and of all books, papers, records, correspondence, contracts and other documents belonging to the Corporation and not in the custody of the Treasurer;
- (V) perform such other duties as may be determined by the Directorate.

Duties of the Treasurer

74. The Treasurer shall:



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- (I) have custody of the corporate funds and securities and all items related to such funds and securities including all books, papers, records, correspondence, contracts and other financial documents belonging to the Corporation;
- (II) keep full and accurate accounts of all receipts and disbursements in books belonging to the Corporation;
- (III) deposit all monies, securities and other valuable effects in the name and to the credit of the Corporation in such bank or banks as may from time to time be designated by the Directorate;
- (IV) disburse the funds of the Corporation under the direction of the Directorate taking proper vouchers therefore;
- (I) render to the Directorate and the members at their annual meetings an account of all financial transactions of the Corporation and of the financial position of the Corporation;
- (VI) submit an annual report to the Directorate and to the annual meeting of members in such form as may be determined by the Directorate;
- (VII) perform any duties assigned by the Directorate.

Location of meetings

75. Annual or any other general meetings of the members of the Corporation or a sub-set of members shall be held in Canada or another location as recommended by the Board of Directors and accepted by the membership.

Business for annual general meeting

76. At every annual meeting of the members of the Corporation the following business shall be transacted;
- (I) a report from the Directorate;
 - (II) the presentation of the financial statements and the report of the auditors;
 - (II) appointment of auditors for the ensuing year to audit the accounts of the Corporation;
 - (IV) any other business, which the membership wishes to transact.

Directors, President, Vice-President may call a general meeting

77. A general meeting of the members of the Corporation may be called at any time by:
- (I) the Directorate;
 - (II) the President;
 - (II) the Vice-President;

Notice of meetings

78. Fourteen (14) days prior written notice of any annual or special general meeting of the members of the Corporation or a sub-set of members shall be given to each member of the Corporation invited to the meeting.



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Notice to contain sufficient information and proxy reminder

79. The notice required by section 79 shall contain enough information to allow a member to make reasoned decisions on all issues scheduled at the meeting and shall contain a reminder of the right to appoint a proxy.

Quorum is 15

80. The quorum for any general meeting of the membership of the Corporation shall be fifteen (15) members present either in person or by virtue of the number of proxy votes available at the general meeting.

Each member has 1 vote for themselves plus proxies

81. Each member present at a meeting of the general membership of the Corporation or a sub-set of members shall have the right to exercise one (1) vote for themselves plus one vote for each proxy duly assigned to them.

Proxy votes for meetings of members

82. Any member of the Corporation may appoint as his proxy any other member of the Corporation to vote at any general meeting of the members of the Corporation or a sub-set of members.

Form of proxy

83. Proxies used for meetings of the members of the Corporation shall be of a form approved by the Directorate.

Majority votes to be used at meetings of members

84. At all general meetings of the members of the Corporation, every question shall be determined by a majority of votes cast unless otherwise specifically provided for by the Canada Corporations Act or by these by-laws.

Error in notice does not invalidate proceedings

85. No error or omission in giving notice of any meeting or any adjourned meeting of the members of the Corporation shall invalidate such meeting or make void any proceedings taken thereat.

Member may waive notice

86. Any member may at any time waive notice of any meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.

Notice to be sent to last known address

87. For the purposes of sending notice to any member, Director or Officer for any meeting or otherwise, the most recent address of the member, Director or Officer recorded on the books of the Corporation shall be used.

Electronic addresses are valid

88. Any notice may be sent to the most recent facsimile or electronic mail address of a member, Director or officer recorded on the books of the Corporation.

Amendment procedure

89. By-laws of the Corporation may be enacted, repealed or amended by:



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- (I) a majority vote of the Directorate held at a meeting of the Directorate and;
- (II) an affirmative vote of at least two-thirds of the members of the Corporation responding to a mail ballot addressing the said by-law.

Minister must approve any by-law change

90. Notwithstanding section 89, no by-law enacted, repealed or amended shall be enforced or acted upon until the Minister of Industry (Canada) has approved the enactment, repeal or amendment.

Financial year is calendar year

91. The financial year of the Corporation shall be the calendar year.

Casual vacancy in position of auditor

92. The Directorate may fill any casual vacancy in the office of auditor.

Fees for auditor

93. The fees payable to the auditor shall be fixed by the Directorate.

Any two Officers may sign documents

94. Contracts, documents or any written instrument requiring the signature of representatives of the Corporation shall be signed by any two Officers and all contracts, documents and written instruments so signed shall be binding upon the Corporation without any further authorization or formality.

Directors may appoint signing officers

95. Notwithstanding section 94:
- (I) the Directorate may define by resolution which officer or officers may sign contracts, documents and written instruments generally or sign specific contracts, documents and written instruments on behalf of the Corporation;
 - (II) Any officer alone may sign correspondence to individual members or the public regarding the registration process and criteria and the member's or public's status in it.

Seal may be affixed

96. When required, the seal of the Corporation may be affixed to any contracts; documents and written instruments signed pursuant to sections 95 and 96 of these by-laws.

Directors may prescribe rules

97. The Directorate may prescribe such rules not inconsistent with these by-laws relating to the management and operation of the Corporation, as they deem expedient.

Directorate may define terms in policy

98. For greater clarity, the Directorate may define through a policy any term not defined in these by-laws or in the Canada Corporations Act.



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Rules to be confirmed by members

99. Any rule passed by the Directorate shall within one year of its passage be submitted to a confirmatory mail vote of members as a by-law amendment.

Rules cease to have force and effect

100. Any rule passed by the Directorate shall cease to have force and effect:

- (I) when not supported by two-thirds of members responding to a mail ballot held pursuant to section 99;
- (II) one year after its passage.

Director policies are not rules

101. Unless specifically stated to the contrary, no policy or procedure of the Directorate shall be interpreted as a rule pursuant to section 98.

Interpretation Act to apply

102. These by-laws and all other rules, policies and procedures of the Corporation hereafter passed shall be interpreted in line with the Interpretation Act (Canada) unless the context requires otherwise.

Directors may make editorial changes to by-laws

103. The Directorate may make editorial changes to the by-laws including but not limited to:

- (I) altering the numbering and arrangement of the sections;
- (II) combining two or more sections or subdividing one section into two or more sections;
- (III) adding, changing or omitting any section title;
- (IV) modifying the language to preserve a uniform mode of expression;
- (V) making minor amendments to bring out more clearly what the Directorate considers to be the purpose of the section and to reconcile seemingly inconsistent sections;
- (VI) correcting spelling, clerical, typographical or printing errors.

Changes not to alter intent of by-law

104. No change made pursuant to section 103 shall substantively alter the intent, purpose or effect of any by-law.

Members to be informed of by-law changes

105. The Directorate shall inform the members of the Corporation by mail within 120 days of any section of the bylaws that has been altered pursuant to section 103.



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Members may appeal change

106. Within one year of notification of a by-law change made under section 104, any member may, by written notice to the President, require that the change be confirmed by a mail ballot held pursuant to the procedure set out in section 90.

Change not supported is void

107. If a confirmation vote held pursuant to section 107 does not support the by-law alteration:

- (I) the by-law alteration shall be null and void;
- (II) the original wording shall be substituted for the altered by-law, and;
- (III) all actions taken pursuant to the altered by-law shall be reversed, to the extent reasonably practicable.

Change does not require Minister's signature

108. Notwithstanding section 90, a by-law change made pursuant to section 103 does not require the approval of the Minister of Industry (Canada).

Old Bylaws Repealed

109. All Bylaws previously in force at the coming in force of these Bylaws are repealed.